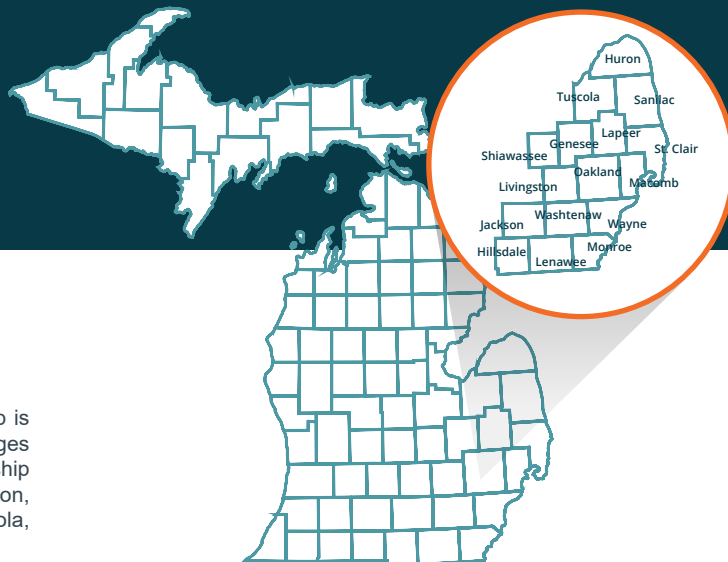


TUSCOLA COUNTY LABOR SHED



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of Michigan Works! Agencies (MWAs) and community colleges across a 16-county region in Michigan. The counties in the WIN partnership include: Genesee, Hillsdale, Huron, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 90.4% of the region's workforce live and work in the 16-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

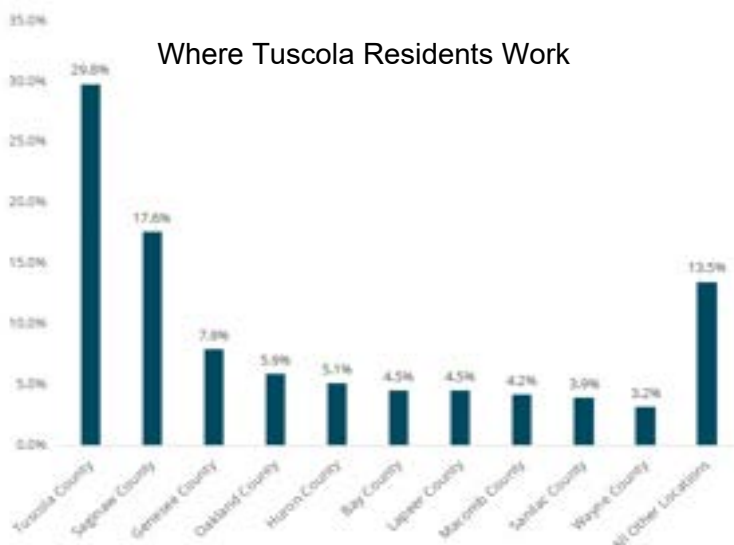
This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2017, Tuscola County's workforce consisted of 19,760 residents. 5,880 (29.8 percent) of the residents lived and worked within Tuscola County, while the remaining 13,880 residents (70.2 percent) traveled outside of the county for work. Since 2014, the number of residents that traveled outside of the county for work has increased by 231 individuals, from 13,649 to 13,880 outbound commuters.

Tuscola County residents slightly increased their commuting distances between 2015 and 2017. In 2017, 42.0 percent of the county's workforce (8,300 individuals) traveled more than 25 miles to their place of employment, up from 41.3 percent in 2015. Saginaw County was the most popular destination outside of Tuscola County for residents to find employment. 3,469 residents (17.6 percent of the county's workforce) traveled to Saginaw County for employment in 2017, followed by 1,567 residents (7.9 percent of the county's workforce) that traveled to Genesee County.

Where Tuscola Residents Work



831

BUSINESS ESTABLISHMENTS
IN 2017



3,691

JOBS POSTED ONLINE
IN 2017



5,880

WORKERS THAT LIVED
AND WORKED IN
TUSCOLA COUNTY



8,300

RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK

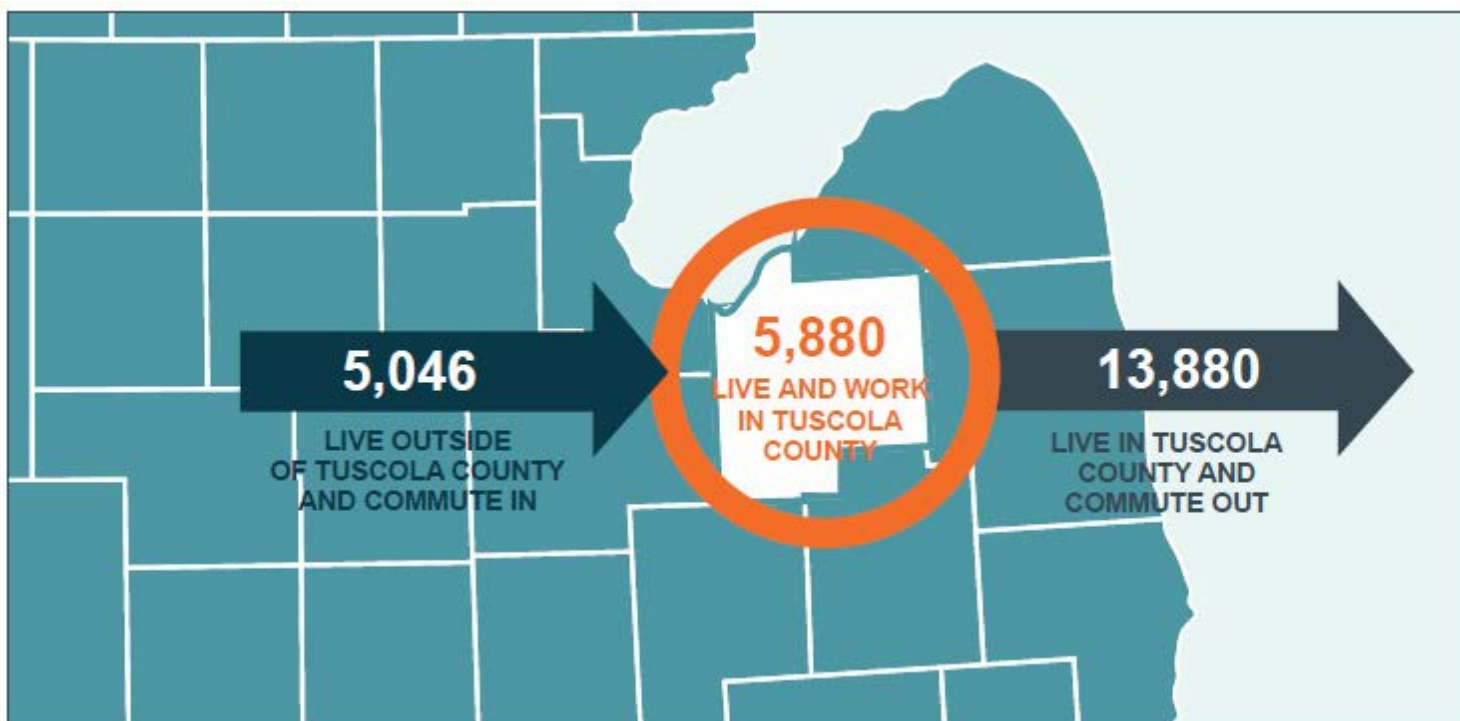
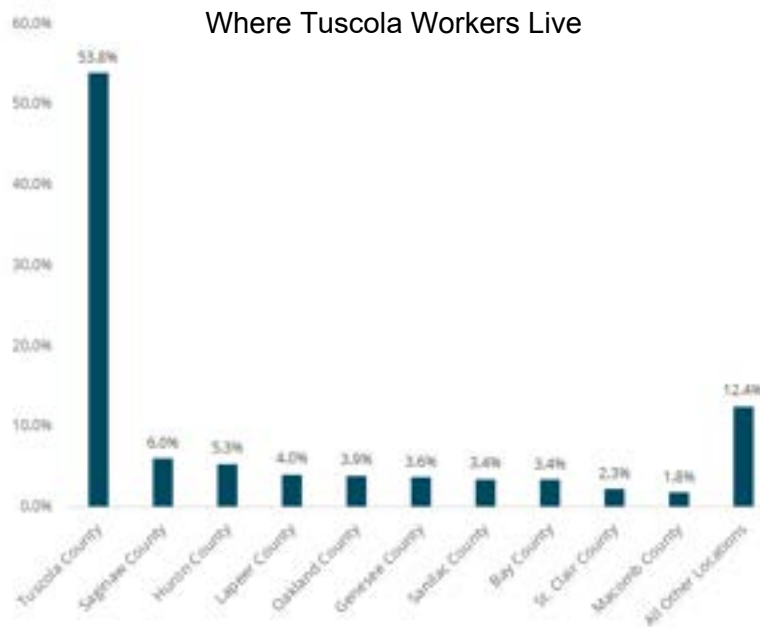
TUSCOLA COUNTY LABOR SHED

Where Workers Live

In 2017, 10,926 workers were employed in Tuscola County. 5,046 (46.2 percent) of those workers were employed in Tuscola but lived outside of its borders. Of those that traveled to Tuscola County for work, 1,097 (21.7 percent) of the workers were 29 or younger. While Tuscola County employers were able to attract many young workers in 2017, 3,133 (53.3 percent) of the internal jobs were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in Tuscola County.

The largest proportions of workers that travel to Tuscola reside in either Huron or Saginaw counties. 653 (6.0 percent) of Tuscola County workers travel in from Saginaw County followed by 583 (5.3 percent) that travel in from Huron County. 3,537 (32.4 percent) of the 10,926 workers in Tuscola County traveled more than 25 miles to their place of employment in 2017.

Where Tuscola Workers Live



This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2017). Data Sources: Economic Modeling Specialists International (Emsi), and U.S. Census OnTheMap

Analysis: Workforce Intelligence Network